

BOOK OF REPORTS

# *Calling Out*

THE CALLED

2023 GEORGIA BAPTIST CONVENTION ANNUAL MEETING

NOVEMBER 12-14, 2023

CHURCH ON MAIN | SNELLVILLE, GA

*Called to*  
**WITNESS**

**2024  
EVANGELISM  
CONFERENCES**

**FEBRUARY 25 & 26  
FIRST BAPTIST CHURCH  
CONYERS**

**MARCH 10 & 11  
NORTHSIDE BAPTIST  
TIFTON**

**[GBCEVANGELISMCONFERENCES.COM](http://GBCEVANGELISMCONFERENCES.COM)**



**Georgia  
Baptist**

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## **2023 GEORGIA BAPTIST CONVENTION OFFICERS**

President, Dr. Josh Saefkow  
Ruben Torres, 1st Vice President  
Anthony Wilson, 2nd Vice President  
Steven Taylor, 3rd Vice President  
David Lambert, 4th Vice President

## **2023 EXECUTIVE COMMITTEE OFFICERS**

Chairman, David Mills  
Vice Chairman, Stephen Fountain  
Executive Director, W. Thomas Hammond, Jr.

## **2023 ORDER OF BUSINESS COMMITTEE**

Tim Jones, Chairman, Columbus  
Casey Matthews, Warner Robins  
Cameron Ford, Athens  
Chad Williams, Villa Rica  
Lee Lacey, Sandersville  
Brady Fortenberry, Rome  
Brian Boyles, Snellville  
Marty Godfrey, Powder Springs  
Jackie Hardy, Social Circle  
Rudy Camp, Comer

# MAPS

## LET US HELP YOU FIND YOUR WAY

Church on Main has been incredibly gracious to host us in their wonderful space. However, if you are unfamiliar with the space, finding your way around might be challenging. To make it as easy as possible, we've placed signage throughout the first and second floors. Signs will point you to the most prominent places used during this Annual Meeting.

**Take note where you park:** North (front of the buildings at Hwy 78), South (back of the building), or East Commons (side of the building nearest the school). All signs near the building entrances identify where you have parked.

**Welcome Centers** are located on the first floor in the North, South, and East Commons entrances. Hosts are there to answer any questions you might have throughout our time together.

Healthcare services are being provided in/near the gym and outside the East Commons area. **Dental services** begin in Studio 1 in the gym and proceed outside the gym. **Biometrics** service are in D108. **Angioscreening** is outside the East Commons.

**First Aid** is located on the first floor in the East Commons area.

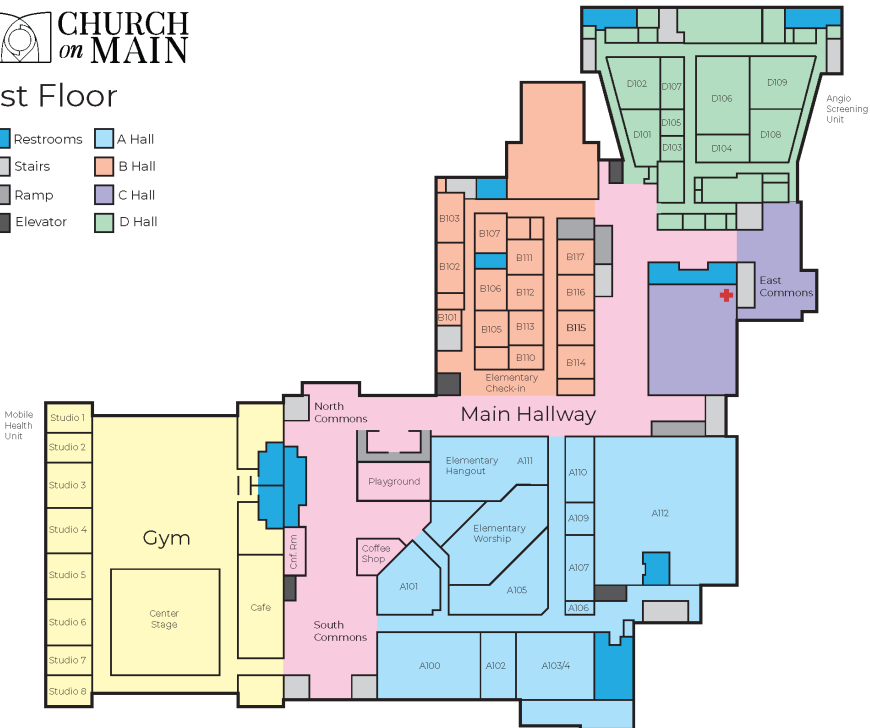
We are here to help you. Anytime you need help, ask an usher or look for a Georgia Baptist Mission Board team member wearing the logo on their shirt. We'll take you where you need to go or help you find your destination.

Thank you for being with us. It is our pleasure to make your time valuable and enjoyable.



### 1st Floor

- Restrooms
- A Hall
- Stairs
- B Hall
- Ramp
- C Hall
- Elevator
- D Hall

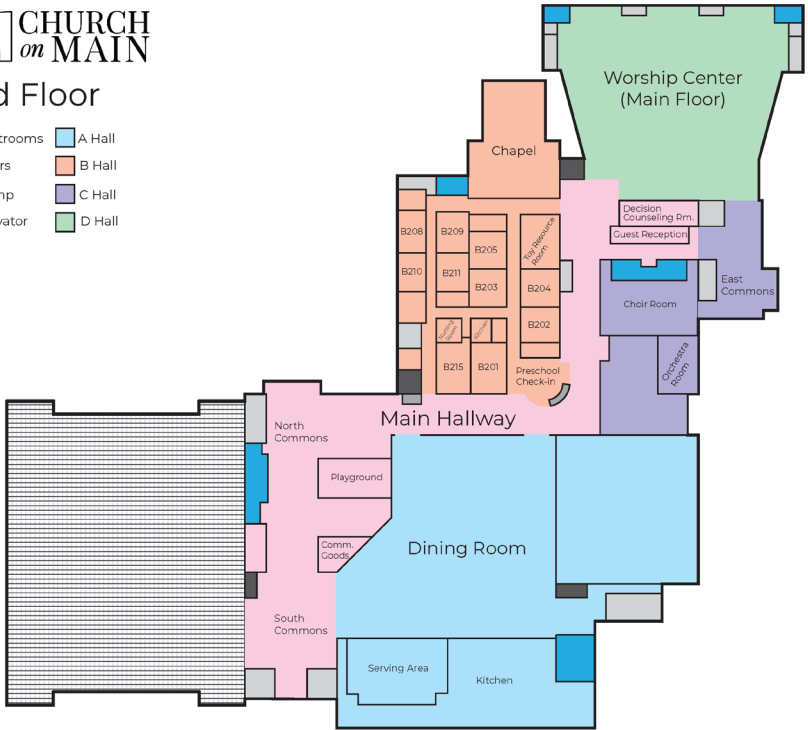






## 2nd Floor

- Restrooms
- A Hall
- Stairs
- B Hall
- Ramp
- C Hall
- D Hall
- Elevator



## 3rd Floor

- Restrooms
- A Hall
- Stairs
- B Hall
- Ramp
- C Hall
- D Hall
- Elevator



# VENDOR INFORMATION

## VISIT THE 60+ VENDORS LOCATED IN THE GYM

Baptist Village Retirement Communities	WinShape Homes
Think LifeChange Institute of Biblical Counseling	Mission Georgia
Creation Ministries International	Georgia Baptist Mission Board
North American Mission Board	Ascend Stewardship and Consulting
Southeastern Baptist Theological Seminary	Color Craft Studio
Bitner Henry Insurance Group	No Regretz Ministries
Ekk-App by Theophilus	Covington Interiors
Georgia Baptist Children's Homes and Family Ministries, Inc.	Lionheart Children's Academy
HonorBuilt, LLC	Families 4 Families
Camp Rockridge	Life Initiatives & Values/LIV
MissionLab	Rahab's Haven
Shorter University	Penfield Addiction Ministries
Clear Creek Baptist Bible College	Luther Rice College & Seminary
Georgia Baptist Evangelists	International Mission Board
The Southern Baptist Theological Seminary	New Orleans Baptist Theological Seminary
Forgiving Forward	Send Relief
Truett McConnell University	CDF Capital
Georgia Baptist Collegiate Ministries (BCM)	Georgia Baptist Health Care Ministry Foundation
Georgia Baptist Young Leaders	Moyo Missions
Christian Timber Reserve	Frontline Policy Council
Montana Church Planting	The Christian Index
Georgia Baptist Mobile Health	Georgia Baptist Public Affairs Ministry
Jubal Ministries	COSCO & Associates, Inc.
E3 Volunteers, Inc.	CAA Software, Inc.
Wellspring Living	Brewton-Parker College
Called to Care, Inc.	Kids Outdoor Zone
Life Resources of Georgia	Impact Discipleship Ministries
Her Plan	Georgia Baptist Foundation
Camp Pinnacle Retreat Center	GuideStone
iCare	Messenger AVL
Georgia Baptist Disaster Relief	Love Worth Finding Ministries
Camp Kaleo	Logos Bible Software

# EVENTS & MEALS

## MONDAY, NOVEMBER 13

Preaching Conference	1:00-4:00 pm	Worship Center
Hispanic Preaching Conference	8:00 am-4:00 pm	Mountain Park First Baptist
Korean Fellowship	10:30 am-2:00 pm	Light and Salt Baptist Church, Lawrenceville
Young Leaders After Party	9:00-10:30 pm	Room B300
New Orleans Baptist Theological Seminary	11:00 am-12:30 pm	Room D106
Southern Baptist Theological Seminary	11:00 am-12:45 pm	Room 109
African American Fellowship	12:00-2:00 pm	Room D108

## TUESDAY, NOVEMBER 14

Associational Missionary Fellowship Breakfast	7:30-9:00 am	Dining Room
Pastors Wives' Luncheon	12:00-2:00 pm	Dining Room

# SECOND STAGE EXPERIENCE

## JOIN US FOR THESE LIVE INTERVIEWS LOCATED IN THE GYM

### MONDAY, NOVEMBER 13

**4:00 pm**

**CALLED TO EVANGELIZE**

Hosted by Levi Skipper, Lead Strategist, Church Strengthening,  
Georgia Baptist Mission Board

Panelists: Jeff Jackson, Redeemer Church; Joel Southerland, Peavine Baptist Church;  
Michael Stovall, Cross Point Perry

**4:30 pm**

**CALLED TO LOVE**

Hosted by Lorna Bius, Mission Georgia Mobilizer

Panelists: Kyle Walker, Sr. Pastor, FBC Cartersville; Dallas White, Sr. Pastor, The Grove  
Church, Acworth; Melissa Howard, Mission Georgia Maternity Care Mobilizer, Leader of  
Restore To Me Ministry, FBC Jonesboro

**5:00 pm**

**CALLED TO PARTNER**

Hosted by Mark Marshall, Assistant Executive Director, Georgia Baptist Mission Board

Panelists: Lee Brewer, Palmetto Baptist Church; John Waters, FBC Statesboro;  
Jacob Green, Shirley Hills Baptist Church, Warner Robins

**5:30 pm**

**CALLED TO ENCOURAGE**

Hosted by Karen Pace, Georgia Baptist Women Consultant,  
Georgia Baptist Mission Board

Panelists: Dr. Natalie Ford, PhD, LPC, CPCS, CAMS-IV, Northeast Georgia Christian  
Counseling Center; Lauren Sullens, President, Baptist Woman's Missionary Union of  
Georgia; Tera Melber, MA, TBRI Practitioner, Trauma Specialist, Mission Georgia

### TUESDAY, NOVEMBER 14

**1:00 pm**

**CALLED TO PREPARE**

Hosted by Chris Trent, Catalyst, NextGen Ministries, Georgia Baptist Mission Board

Panelist: Shane Pruitt, National Next Gen Director, North American Mission Board

**1:30 pm**

**CALLED TO SHEPHERD**

Hosted by Chris Reynolds, Lead Strategist, Pastor Wellness,  
Georgia Baptist Mission Board

Panelists: Chris Allen, FBC Cairo; James Oney, Liberty Baptist Church, Fayetteville;  
Tommy Fountain, Sr., 1025 Church, Monroe

**\$30**

PER PERSON

REEL FEST  
**STUDENT**  
*Worship Weekend*



SPECIAL GUEST

**MATT PAPA**

**JANUARY 19-20, 2024**

FIRST BAPTIST CHURCH JONESBORO

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Georgia  
Baptist



For over half a century, Southern Baptist Disaster Relief has been responding to disasters all over the world.

Partnering with over 70,000 other Southern Baptists, we create a volunteer movement sharing Jesus through our actions. We bring help, hope and healing in the aftermath of the storm.

*Georgia Baptist Disaster Relief  
is on the way!*

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*Bringing help, hope & healing*  
Learn more about how you can pray,  
give, and be part of our work.



# Calling Out

## THE CALLED

### **201st ANNUAL MEETING REPORT OF THE EXECUTIVE COMMITTEE TO THE GEORGIA BAPTIST CONVENTION (147TH ANNUAL REPORT ON ORGANIZED WORK)**

#### **Would you like to address the Convention? Details on the Microphone Ordering System**

To assist messengers during business sessions, we will be utilizing Microphone Ordering System technology. This system will allow messengers to address the Convention in the Church on Main worship center and from any of the overflow room locations. The operation may be described as follows for those in the Church on Main worship center: A messenger wishing to speak concerning an issue will report to one of the microphones. There he/she will instruct the individual staffing the microphone and system that he/she wants to speak "For," "Against," "Point of Order," "Motion," or the "Other." The messenger will then provide the individual his/her name and church to be entered.

The master system on the platform will receive all the information from the worship center and overflow locations, and the requests will be put "in line" to ensure fairness to all. Messengers may register requests at each microphone/system for any or all categories. Messengers/locations will be recognized to speak by the platform.

This system should eliminate any confusion regarding what messengers wish to do and the proper order for them to speak.

# PROVISIONAL PROGRAM

## 2023 GEORGIA BAPTIST CONVENTION CHURCH ON MAIN | SNELLVILLE, GEORGIA

### INSPIRATIONAL SERVICE

6:00-7:30 pm Sunday, November 12

6:00 pm	Music	Rhon Carter, Catalyst, Worship & Music, Georgia Baptist Mission Board
6:04 pm	Greeting & Prayer	Josh Saefkow, President, Georgia Baptist Convention; Senior Pastor, Flat Creek Baptist Church, Fayetteville & Brian Boyles, Senior Pastor, Church on Main, Snellville
6:07 pm	Music	Rhon Carter
6:18 pm	Welcome	Josh Saefkow
6:20 pm	Missions Inspiration	Thomas Hammond, Executive Director, Georgia Baptist Mission Board
6:35 pm	Calling Testimonial Video	
6:40 pm	Music	Rhon Carter
6:44 pm	Message	Clay Smith, Senior Pastor, Johnson Ferry Baptist Church, Marietta
7:24 pm	Invitation	
7:28 pm	Benediction	Thomas Hammond

## ANNUAL MEETING EVENING SESSION

6:00-9:00 pm Monday, November 13

6:00 pm	Praise & Worship	Flat Creek Baptist Church Praise Team
6:15 pm	Call to Order	Josh Saefkow, President, Georgia Baptist Convention; Senior Pastor, Flat Creek Baptist Church, Fayetteville
6:21 pm	Greeting & Prayer	Brian Boyles, Senior Pastor, Church on Main, Snellville & Steve Parr, Executive Director of Missions, Gwinnett Metro Baptist Network
6:25 pm	Enrollment & Organization	Danny Henson, Recording Secretary
6:30 pm	Adoption of Order of Business	Tim Jones, Chairman, Committee on Order of Business
6:41 pm	Welcome	Thomas Hammond, Executive Director, Georgia Baptist Mission Board
6:45 pm	“Calling Out the Called” Video	
6:48 pm	Praise & Worship	Flat Creek Baptist Church Praise Team
6:56 pm	“The Power of the Cooperative Program” Video	
6:59 pm	Scripture & Prayer	Jimmy Blanton, Associational Missionary, Columbus Baptist Association
7:01 pm	Music	Flat Creek Baptist Church Praise Team
7:10 pm	Missionary Sermon	Jason Dees, Senior Pastor Christ Covenant Church
7:45 pm	Praise & Worship	Flat Creek Baptist Church Praise Team
7:50 pm	Calling Testimonial Video	
7:53 pm	Recognition of Past Presidents	Tim Oliver, Chairman, Administration Committee
7:58 pm	Scripture & Prayer	Brady Howard, Pastor, Glenhaven Baptist, McDonough
8:00 pm	Music	Flat Creek Baptist Church Praise Team
8:06 pm	Doctrinal Sermon	Chuck Chambers, Lead Pastor, Woolsey Baptist Church
8:44 pm	Miscellaneous Business	Josh Saefkow
8:55 pm	Benediction	Ruben Torres, Vice President



**ANNUAL MEETING MORNING SESSION**  
**9:00 am-12:00 pm Tuesday, November 14**

9:00 am	Opening Prayer	Anthony Wilson, Vice President
9:05 am	Calling Testimonial Video	
9:09 am	Praise & Worship	Flat Creek Baptist Church Praise Team
9:24 am	Executive Director Report	Thomas Hammond
10:24 am	Executive Committee Report	David Mills, Chairman, Executive Committee
11:04 am	Scripture Reading & Prayer/Intro	Cedric Beckles, Associate Pastor, First Baptist Peachtree City
11:08 am	Praise & Worship	Flat Creek Baptist Church Praise Team
11:13 am	President's Address	Josh Saefkow
11:48 am	Miscellaneous Business	Josh Saefkow
11:53 am	Memorials	Charles Rogers, Pastor, McFarland Hill Baptist, Dalton
11:56 am	Benediction	Steven Taylor, Vice President

**ANNUAL MEETING AFTERNOON SESSION**  
**2:00-5:30 pm Tuesday, November 14**

2:00 pm	Opening Prayer	David Lambert, Vice President
2:02 pm	Calling Testimonial Video	
2:05 pm	Praise & Worship	Flat Creek Baptist Church Praise Team
2:15 pm	Mission Georgia Report	Beth Ann Williams, Lead Strategist, Georgia Baptist Women/Mission Georgia
2:30 pm	Election of Officers	David Lambert, Vice President
2:53 pm	Music	Flat Creek Baptist Church Praise Team
3:02 pm	Sermon	Shane Pruitt, National Next Gen Director, North American Mission Board
3:42 pm	Praise & Worship	Flat Creek Baptist Church Praise Team
3:53 pm	Georgia WMU Report	Beth Ann Williams & Lauren Sullens, President, Georgia WMU
4:03 pm	Preacher's Committee Report	Josh Price, Chairman, Preachers Committee
4:13 pm	Committee on Nominations Report	Wade Lott, Chairman, Committee on Nominations
4:23 pm	Committee on Resolutions Report	John Barber, Chairman, Committee on Resolutions
4:33 pm	Order of Business/Miscellaneous Business	Tim Jones, Chairman, Committee on Order of Business
4:53 pm	Installation of Newly Elected Officers	Thomas Hammond
5:18 pm	Praise & Worship	Flat Creek Baptist Church Praise Team
5:23 pm	Benediction	Arturo Rodriguez, Flat Creek Baptist Church

# CONSTITUTION OF THE BAPTIST CONVENTION OF THE STATE OF GEORGIA

Originally Adopted 1919

Amended 2021

## Article I. Name and Purpose

**Section 1.** The name of this body shall be the Baptist Convention of the State of Georgia.

**Section 2.** The Georgia Baptist Convention is a voluntary association of churches growing in grace, strengthening one another in faith and working together in obedience to the Great Commandment and the Great Commission of Jesus Christ.

## Article II. Doctrinal Statement

The Baptist Faith and Message 2000, adopted by the Southern Baptist Convention, is the statement of faith and message for the Georgia Baptist Convention.

## Article III. Membership

**Section 1.** This body shall be composed of messengers from cooperating Baptist Churches. A cooperating church is one that gives evidence of its belief in Holy Scripture as its authority in matters of faith and practice and is in harmony and cooperation with the work and purpose of this Convention. A cooperating church does not include a church which knowingly takes, or has taken, any action to affirm, approve, or endorse homosexual behavior.

**Section 2.** Messengers. Each cooperating church, having contributed through the Convention for the Cooperative Program and Convention causes during the preceding year, shall be entitled to two messengers and to one additional messenger for each \$800 contributed through this Convention for the Cooperative Program and Convention causes, but in no case shall any church be entitled to more than fifteen (15) messengers.

**Section 3.** Voting by proxy is not permitted.

## Article IV. Meetings

**Section 1.** The Convention shall meet at least once each year, the time and place to be fixed by the Convention or the Executive Committee. The dates and places of meetings shall be planned two years in advance.

**Section 2.** Special Meetings. The Convention may be called into a special meeting by two-thirds vote of the Executive Committee. The call for the special meeting shall state the purpose of the meeting and the time, date and place for the meeting. The meeting shall be held no sooner than twenty-one days or later than sixty days after action of the Executives Committee to call the meeting. Notice of the purpose, time, date and place for the special meeting shall be published on the website of the Georgia Baptist Mission Board for no less than two weeks immediately prior to the date of the meeting. The special meeting shall be limited to the purpose stated by the Executive Committee.

**Section 3.** Quorum. The quorum for the annual meetings or special meetings shall be ten percent of the registered messengers.

## Article V. Powers

**Section 1.** This Convention shall never attempt to exercise authority over any Church but shall always cheerfully recognize and uphold the Churches' autonomy under Christ.

**Section 2.** The Convention shall receive funds for the approved work of the Convention and its agencies and shall dispense these funds according to the expressed will and direction of the donors.

## Article VI. Officers

**Section 1. Officers.** The officers of the Convention shall be a president, four vice presidents, a secretary and two assistant secretaries, each of whom shall be elected at each annual meeting by the registered messengers and who shall hold their offices until their successors are elected. The officers shall assume office at the close of the Convention at which they are elected. The vice presidents shall be elected by plurality, without regard to receiving a majority of the total votes, the first vice president being the person receiving the most votes and the other vice presidents serving in the positions in order of the number of votes received, and all other officers shall be elected by majority. Their duties shall be those usually discharged by such officers. No person shall serve as president more than two years, and thereafter shall not be eligible for re-election to that office. No person shall be nominated and elected as an officer who is not a registered messenger of the Convention at the time of the nomination.

**Section 2.** If the President, for any reason, is unable to complete the term for which elected, then the first vice president shall immediately become President and shall serve for the remainder of the unexpired term. If the first Vice-President is unable to serve, the Vice-President receiving the next highest number of votes shall fill the office.

**Section 3. Ex Officio Membership.** The president shall serve as an ex officio member of all standing and special committees of the Convention.

**Section 4. Appointment of Committee on Nominations.** The president shall appoint the Committee on Nominations and the chairman of the committee.

## Article VII. Boards, Commissions And Committees

**Section 1. Executive Committee Membership.** An Executive Committee of the Convention shall be elected by the Convention and its membership shall consist of one member elected from each cooperating association and twenty members elected from the state at large, with each member being elected for a five-year term. It is requested that at least one-half of the at-large positions elected annually to serve on the Executive Committee be laypersons. Membership on the Executive Committee shall also include the officers of the Convention, the president of the Georgia Baptist Religious Education Association, the president of the Georgia Baptist Woman's Missionary Union, the president of the Georgia Baptist Collegiate Ministries, the president of the Georgia Baptist Music Conference, the president of the Fellowship of Retired Ministers, the president of the Preaching Conference, the president of the Georgia Baptist Ministers Wives Fellowship, with all such persons serving as ex-officio members, and the president of the African American Fellowship who shall be a member of a cooperating Georgia Baptist church in good standing.

**Section 2. Executive Committee Membership Eligibility.** No person who is regularly employed by or who is a member of a governing board of any institution, agency or entity included in the budget of the Convention and whose trustees or directors are elected by the Convention, shall be eligible to serve as a member of the

Executive Committee, except as an ex officio member. No person who is regularly employed by any institution, agency or entity shall be eligible to serve as a member of any governing board, supervisory body, commission or other board or committee of such institution, agency or entity which is appointed or elected by the Convention. No person serving as an elected member of the Executive Committee shall be eligible for re-election to membership on the Executive Committee after the expiration of their term of service or after a forfeiture of such service, until such person has been off the Executive Committee for at least one year; provided, however, where a person is elected to replace another member and where the replacement member will serve less than one-half of the original term, such person shall be eligible for re-election to membership on the Executive Committee. A person elected as a member of the Executive Committee as a representative of a cooperating association must be an active member of a church which is a part of such association. If, subsequent to the election, such person ceases to be a member of a church which is a part of the association, then that person shall be ineligible to serve on the Executive Committee; provided, however, that such person may continue to serve on the Executive Committee until the next annual meeting of the Convention if the association recommends to the Convention that the person be allowed to continue as the association's representative on the Executive Committee. At the next meeting of the Convention, the Convention shall elect another qualified person to serve in such position.

**Section 3. Executive Committee Attendance.** Any elected member of the Executive Committee who misses all of the Executive Committee meetings during any year of their term, shall forfeit their membership on the Executive Committee. Any elected member of the Executive Committee who misses at least fifty percent of such meetings during any year without contacting the office of the Executive Director of the Georgia Baptist Mission Board and receiving an excused absence for any meeting missed shall forfeit their membership on the Executive Committee. Persons serving as members of any governing board, supervisory body, commission or other board or committee of a Convention institution, agency or entity, who are elected or appointed to such position by the Convention, and who do not attend at least fifty percent of the meetings during any year, without being excused from a meeting by the appropriate chairman, shall forfeit their membership on such board, body, commission or committee. Any vacancy occurring due to forfeiture shall be reported to the Executive Committee and the Convention shall follow its regular procedure in electing a person to fill such vacancy with no interim replacements being made. The rotation policy of the Executive Committee shall apply to those persons appointed or elected by the Convention to any governing board, supervisory body, commission or other board or committee of any Convention institution, agency or entity.

**Section 4. Executive Committee Vacancy.** Any vacancy occurring in an elected position on the Executive Committee, caused by any reason, shall be filled by the Convention at its next annual meeting.

**Section 5. Executive Committee Authority.**  
(a) Standing Authority. The Executive Committee shall have charge and control of all work, business, and affairs of the Convention, including missions, education, and benevolence, in the interim between meetings of the Convention and any action of the Executive Committee shall be in all matters the action of the Convention and shall be binding upon the Convention unless such action is contrary to a specific Convention policy or instruction that has been previously recorded in the minutes of the Convention.

(b) Emergency Authority. When an emergency occurs in any of the affairs of the Convention, or in any of the interests it controls, that, in the judgment of the Executive Committee, requires action before the next meeting of the Convention, the Executive Committee in that case shall have full authority to take such action as it

determines appropriate, and all parties shall be bound by its action; provided, however, that it must report to the next annual meeting of the Convention all the facts in each case and the action taken. Nothing in this section shall be construed as giving the Executive Committee authority over any matter already committed by the Convention to any of its boards of trustees.

(c) Cooperating Churches. Should matters of concern arise from either (i) official action of an association, (ii) action of the Executive Committee, or (iii) action of the Convention, as to whether a church is a cooperating church, the matter shall be referred to the office of the executive director. The executive director, in consultation with the Administration Committee of the Executive Committee, shall review the matter which shall include hearing the concerns of the body that initiated the process and the concerns of the church, and seeking to restore an appropriate relationship between the church, the association, and the Convention. The executive director shall make recommendation to the Executive Committee which will determine either (i) that no further action is needed, whereupon the matter will be closed, or (ii) that the matter should be referred to the Convention for appropriate action. The Convention by vote of the messengers, can determine that a church does not qualify as a cooperating church, as defined in Article II, Section 1, whereupon such church shall be excluded from the Convention and all rights and privileges thereof.

**Section 6. Audits and Bonds.** Each governing body, supervisory body, commission or other board or committee of any institution, agency or entity whose trustees or directors are elected by the Convention shall have its financial statements prepared in accordance with generally accepted accounting principles accompanied by an audit opinion from a certified public accountant.

**Section 7. Committee on Nominations.** Within sixty days after each annual meeting of the Convention, the president shall appoint a committee of fifteen, five of whom shall have served on the previous Committee on Nominations, to serve as a Committee on Nominations to report at the next annual meeting, whose duty it shall be to nominate to the Convention all boards, commissions and committees elected by the Convention. A person nominated to the Convention by the Committee on Nominations shall be an active member of a Georgia Baptist church. No person who is nominated by the Committee on Nominations shall serve at the same time on more than one governing board, supervisory body, commission or other board or committee of any institution, agency or entity whose members are elected by the Convention. Furthermore, no member of the Committee on Nominations nor any immediate family member shall be eligible for nomination by the Committee on Nominations.

**Section 8. Notice by Committee on Nominations.** At least ninety days before each annual meeting of the Convention the Committee on Nominations shall publish on the website of the Georgia Baptist Mission Board the names of the associations from which Executive Committee members will be elected at the next session of the Convention, and it shall at the same time remind the constituency of the Convention within the fellowship of such associations that they may offer suggestions to the Committee on Nominations concerning the Executive Committee members to be elected from within their respective associations.

**Section 9. Convention Manual and Standing Committees.** The Executive Committee shall maintain an official organizational manual which shall be maintained by the Executive Director defining the duties, responsibilities, terms, members, and appointment or election procedures for the members of the boards, commissions and committees of the Convention and shall present to the Convention recommendations regarding any such matters.

**Section 10. Special Committees.** The Convention may by its action or approval create a special committee for a specific or special purpose. The members of any such committee shall be named by the president of the Convention unless otherwise

specified by the Convention. After any such committee completes its task, it shall be dissolved.

**Section 11.** The Executive Director shall serve as an ex officio member on all standing and special committees of the Convention.

**Section 12. Membership in Georgia Baptist Convention Church.**

(a) Any person elected by the Georgia Baptist Convention to the Executive Committee, or to a board, commission or committee, or as an officer, or to any other position shall be an active member of a Georgia Baptist Convention church. In addition, any person elected to the Executive Committee as a representative of a cooperating association shall be an active member of a Georgia Baptist Convention church that is a part of such association.

(b) If a person ceases to be a member of a Georgia Baptist Convention church, or if a representative of an association ceases to be a member of a church in that association, then such person forfeits their remaining term of service and the position becomes vacant; provided, however, a representative of an association, upon written request from the association and approval of the Executive Director, may remain in the position until the next annual meeting of the Convention when the successor representative will be elected. Any vacancy occurring as a result of this section shall be filled by the Convention at its annual meeting.

**Section 13. Out-of-State Members on Governing Boards.**

(a) Georgia Baptist Convention institutions identified in (b) below shall be allowed to have persons serve on their governing board from out of state provided that: (i) the board shall not have more than ten percent of its total membership from out of state; (ii) any person on the board from out of state shall be an active member of a Southern Baptist Convention church; and (iii) any person on the board from out of state shall affirm their acceptance of the Baptist Faith & Message that has been affirmed by the Georgia Baptist Convention. Should any person from out-of-state serving on a board not meet the requirements of (ii) or (iii) above, then such person forfeits their remaining term of service and the position becomes vacant.

(b) This Section applies only to the following Georgia Baptist Convention institutions: Baptist Village, Inc.; Brewton Parker College, Inc.; Georgia Baptist Children's Homes and Family Ministries, Inc.; Georgia Baptist Foundation, Inc.; Georgia Baptist Retirement Communities of Georgia, Inc.; Shorter University, Inc.; and Truett McConnell University, Inc.

(c) Any other provision in this Constitution that a person serving on a governing board be a member of a Georgia Baptist Convention church shall not apply to out of state members allowed by this Section."

### **VIII. Recognition of Associations For Representation On the Executive Committee**

**Section 1.** Each new association shall consist of a minimum of fifteen (15) churches which are in harmony and cooperation with the work and purpose of this Convention. This association shall be a self-governing fellowship of churches sharing a common faith, active on mission in their setting, and occupying a geographic area or an affinity relationship of effective ministry which is both reasonable and discernible.

**Section 2.** Each new association shall submit an application provided by the office of the Executive Director which shall require the new association to state the reasons for the recognition of this association for representation on the Executive Committee. All applications must be submitted at least six months prior to the next annual Convention.

**Section 3.** All applications shall be reviewed by a special committee composed of the president of the Georgia Baptist Convention, chairman of the Executive

Committee, chairman of the Administration Committee, and the president of the Associational Missionaries Fellowship. The Executive Director and one staff member, appointed by the Executive Director, shall serve as ex officio members of this special committee.

**Section 4.** The Executive Committee shall review the recommendation of the special committee and recommend approval of the application to the Convention or refer the application back to the special committee for further review. All applicant associations shall be recognized for representation on the Executive Committee upon favorable action by the Convention at its annual meeting.

#### **Article IX. Institutions**

**Section 1. Definition:** An institution is a body whose governing board is elected by the Convention.

**Section 2. Discontinuance of Relationship.** The relationship between the Convention and an institution shall not be discontinued without a majority vote on such action at two consecutive meetings of the Convention, unless the governing board of the institution and the Executive Committee of the Convention concur in such matter; whereupon, action can be taken at one meeting of the Convention and, further, that a notice of the discontinuance of the relationship of an institution of the Convention must be published on the website of the Georgia Baptist Mission Board at least forty-five days before the meeting of the Convention.

#### **Article X. Amendments**

**Section 1.** The Constitution may only be amended as follows: (i) a motion to amend may be made in writing at the annual meeting of the Convention by any messenger and upon the Convention's vote to consider such amendment, the proposed amendment will be submitted to the Convention for action at its next annual meeting; or (ii) a proposed amendment may be recommended by the Executive Committee in which case it will be submitted directly to the Convention for action.

**Section 2.** A proposed amendment submitted to the Convention for action must be published on the website of the Georgia Baptist Mission Board at least thirty days before the meeting of the Convention and such amendment must be approved by two-thirds of the messengers present and voting.

#### **Article XI. Parliamentary Authority**

**Section 1.** The rules contained in the current edition of Roberts Rules of Order, Newly Revised (Latest Edition), shall govern the meetings of the Convention in all cases in which they are applicable and in which they are not inconsistent with the Convention's Constitution, or any special rules of order.

**STANDING RULES OF THE GEORGIA BAPTIST CONVENTION**  
**Amended 2015**

1. The first session of the Annual Convention may be held on Monday evening. (Adopted 1960)
2. The record of gifts listed by association and churches as provided in the Georgia Baptist Convention ANNUAL REPORT for the calendar year immediately preceding the year of the Annual Convention shall be used to determine the number of messengers to which cooperative churches are entitled. (Adopted 1979; Amended 2012)
3. The program of the Annual Convention shall be opened with a Sunday evening "Pre-Convention Inspirational Rally" with all of the churches of the host association(s) asked to participate. (Adopted 1984)
4. The report of ballot voting on all matters and election of officers shall be reported with a breakdown of all votes cast and percentage of votes cast. (Adopted 1986)
5. The report of the Committee on Nominations shall include the name of the church and the association of each nominee, and the report shall be available to messengers prior to the presentation of the report with the allowance for oral corrections or additions. (Adopted 1987) (Amended 2015)
6. The United States flag, the Georgia State flag, and the Christian flag shall be prominently and appropriately displayed on the platform of the Annual Convention. (Adopted 1990)
7. No new business shall be presented after the miscellaneous business session on Tuesday morning other than that which is printed in the program. (Adopted 1992; Amended 1997)
8. Other than as noted in the program, all speeches shall be limited to three minutes. (Adopted 1992)
9. In an effort to be good stewards of Cooperative Program funds, meeting sites for annual sessions of the Georgia Baptist Convention will be on a balanced geographic rotation where possible, depending upon the availability of local church sites versus the costs of public sites. It will be the responsibility of the Office of Convention and Meeting Planning to evaluate possible church and public sites that may be suitable locations and to present those sites for approval. (Adopted 1993; Amended 2007)
10. The Preachers Committee shall recommend to the Convention those who will preach the Doctrinal Sermon and the Missionary Sermon, and an alternate for each, all of whom shall be ordained Baptist ministers who are registered as messengers of the annual meeting of the Georgia Baptist Convention in which they are to deliver the message. The person who preaches either the Doctrinal Sermon or the Missionary Sermon shall not be eligible to preach the same or other sermon within ten years. No person shall be eligible to preach both messages in the same year. The Alternate Preachers read the Scripture for the Doctrinal and Missionary Sermons. (Adopted 1993; Amended 2001)
11. The Convention officers shall be elected no later than Tuesday afternoon. (Adopted 1995)
12. The Convention officers shall be installed in office at the final session of the annual meeting of the Convention. (Adopted 1995)
13. The annual Convention shall end at the time determined by the President and the Order of Business Committee. (Adopted 1995; Amended 2012)



14. The Order of Business Committee shall provide for a time for the introduction of business and all business being introduced during this time shall be referred immediately to the Order of Business committee which shall report to the Convention and the President each item of business upon which the President may rule, suggest appropriate referral, or announce the time for the consideration of the item of business. (Adopted 1995)

15. The counting of ballots shall be observed by the Recording Secretary or Assistant Recording Secretary and the Convention Attorney. The ballots shall be automatically recounted when the difference in the results is one hundred (100) or less. The Recording Secretary shall return to the convention hall with the ballot count and the President shall recognize the Recording Secretary at the earliest opportunity. If the Convention is not in session when the ballot counting is completed, the Recording Secretary shall post an interim report on the door or in the immediate vicinity of the Teller's Room. When an interim report is posted, the President shall recognize the Recording Secretary at the next session for the official report. (Adopted 1995)

16. A proposed resolution, in order to be considered by the Convention, must be signed and personally delivered by its author or his designee to the Recording Secretary, or one of the Assistant Recording Secretaries, by the end of the Monday evening session of the Convention. All proposed resolutions will be automatically referred to the Committee on Resolutions without discussion, except where the president of the Convention rules that a proposed resolution shall be considered at the time offered or referred. The Committee on Resolutions shall review proposed resolutions and shall present appropriate resolutions to the Convention for its consideration. Whenever possible, resolutions presented by the Committee on Resolutions for consideration by the Convention shall be available to messengers prior to the presentation of the report. (Adopted 1997) (Amended 2015)

17. The time limit for nominating speeches shall be three (3) minutes for the office of president and two (2) minutes for the office of vice-president. (Adopted 1999; Amended 2001)

BASED ON HEBREWS 10:23

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2024

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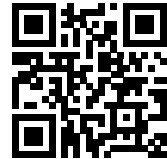


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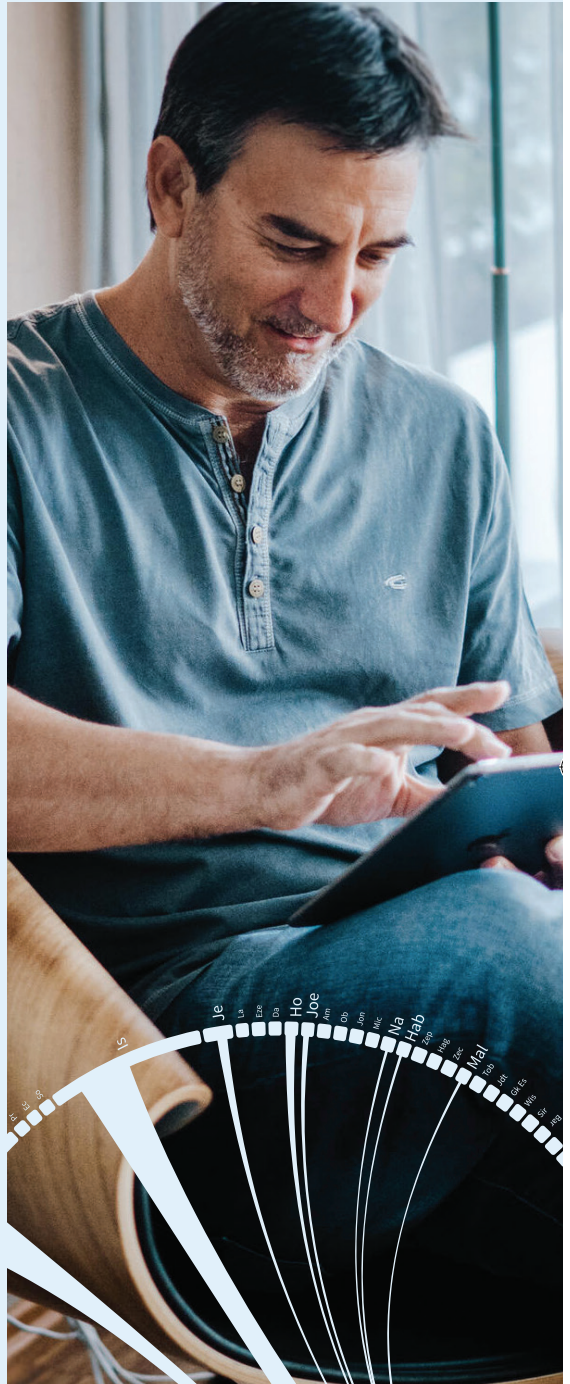
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# REPORT OF THE EXECUTIVE COMMITTEE

## **I. Responsibilities, Organization, and Officers**

1. Purpose of the Executive Committee
2. Organizational Meeting of the Executive Committee/Officers of Executive Committee
3. Members of the Administration Committee
4. Members of the Georgia Baptist Health Care Ministry Foundation Board of Trustees

## **II. Promotion of Georgia and Southern Baptist Ministries**

1. The Ministries of Georgia and Southern Baptists
2. The Church Protection Program

## **III. Report of Executive Committee Actions**

1. Appointment of Committee to Review the Constitution
2. Recommendation Certifying Adoption of Restated Articles of Incorporation and Bylaws of the Executive Committee of the Baptist Convention of the State of Georgia
3. Resolution Certifying Recommendation to the Convention Regarding Incorporation of Georgia Baptist Convention, Inc.

## **IV. Report of the Financial Services Committee as Approved by the Executive Committee**

1. Total Gifts Received January – July 2023
2. Indebtedness of Georgia Baptist Executive Committee and Institutions
3. 2024 GBMB Budget

## I. RESPONSIBILITIES, ORGANIZATION, AND OFFICERS

**1. The Purposes of the Executive Committee of the Baptist Convention of the State of Georgia are:** The corporation is organized and operated exclusively for religious purposes (including educational, charitable, literary and scientific purposes that are related to and also in furtherance of those religious purposes), all within the meaning of Section 501(c)(3) of the Internal Revenue Code as amended (or the corresponding provision of any future United States internal revenue law, referred to herein as the “Code”), including but not limited to conducting all work, business, and affairs of the corporation’s Sole Member, Georgia Baptist Convention, Inc., not carried on directly by the Sole Member, and making distributions to or for the use of organizations exempt at the time under Section 501(c)(3) of the Code, all in accordance with the corporation’s sincerely held religious beliefs.

Subject to the foregoing, the corporation shall have all powers authorized for nonprofit corporations, and not prohibited to nonprofit corporations, under the Georgia Code.

**2. The Organizational Meeting of the Executive Committee** was held on Tuesday, December 13, 2022, at Central Baptist Church in Warner Robins, Georgia. David Mills was elected to serve as chairman, and Stephen Fountain was elected to serve as vice-chairman. Jill Johnson serves as administrative secretary.

**3. Members of the Administration Committee are:** Josh Saefkow (Executive Committee 2023) and Convention President, Chris Winford (Executive Committee 2023), Kyle Walker (Executive Committee 2024), Philip May (Executive Committee 2024), Michael Wren (Executive Committee 2024), Stephen Dervan (Executive Committee 2024), Tim Oliver (Executive Committee 2025), Stephen Fountain (Executive Committee 2026), Chris Humphries (Executive Committee 2027), Landon Dowden (Executive Committee 2027), Terry Ryan (Executive Committee 2027) and Executive Director, W. Thomas Hammond serves ex officio. Tim Oliver was elected to serve as chairman, and Michael Wren was elected to serve as vice-chairman. Jill Johnson serves as administrative secretary.

**4. Members of the Georgia Baptist Health Care Ministry Foundation Board of Trustees are:** \*Christa Skipper (Executive Committee, 2023), and Darey Kittle (Executive Committee, 2023), \*Raymond Moody (At Large 2024), Craig Dale (Executive Committee 2024), Robert Jolly (Executive Committee 2025), \*John Howard ((At Large 2025), \*Lisa Thompson (At-Large 2026) and Anthony Wilson (At Large 2027). Craig Dale was elected to serve as chairman, and Bob Jolly was elected to serve as vice-chairman. Larry Wynn, Executive Director, serves as ex officio, and W. Thomas Hammond, Jr. serves as secretary-treasurer.

\*Layperson

## II. PROMOTION OF GEORGIA BAPTIST AND SOUTHERN BAPTIST MINISTRIES

1. **The ministries of Georgia and Southern Baptists have been promoted throughout the year.** The Cooperative Program has been presented as the primary source of support for all of the work in which Georgia and Southern Baptists are engaged. Churches are continuously encouraged to support Baptist work through the Cooperative Program with an emphasis upon the importance of each church placing the Cooperative Program in their budgets on a percentage basis, maximizing their gifts as God leads to support the vision of Georgia Baptists and Southern Baptists to make disciples in Georgia and beyond.



2. **The Church Protection Program of the Georgia Baptist Mission Board and GuideStone** is a means of providing much needed protection for pastors, select ministerial staff, and their families with important benefits. Qualified pastors and staff are eligible for life and disability benefits that are covered in partnership between GuideStone and the Georgia Baptist Mission Board.

## III. REPORT OF EXECUTIVE COMMITTEE ACTIONS

### 1. **Appointment of Committee to Review the Constitution**

At the September 2022 meeting of the Executive Committee, a recommendation was approved to create a committee, consisting of four messengers and six Executive Committee members, to recommend revisions to the current Constitution of the Baptist Convention of the State of Georgia. Josh Saefkow announced the following people at the November Executive Committee meeting who would serve on the committee: Messengers were Frank Cox (Chairman), Steve Parr (Vice Chairman), Jerry Speer, and Darrell Paulk. Executive Committee members were Chris Allen, Steve Browning, Chad Rising, David Lambert, and Doug Bingham.

### 2. **Recommendation Certifying Adoption of Restated Articles of Incorporation and Bylaws of the Executive Committee of the Baptist Convention of the State of Georgia**

At the September 12, 2023 Executive Committee meeting, Tim Oliver, Chairman of the Administration Committee presented on behalf of the Administration Committee the following Resolution Certifying Adoption of Restated Articles of Incorporation and Amended Bylaw which came as a unanimous recommendation from the Administration Committee:

WHEREAS, Executive Committee of the Baptist Convention of the State of Georgia is a corporation organized and existing under the laws of the State of Georgia and is in good standing in the State of Georgia (the "Corporation");

WHEREAS, under the oversight of the Administration Committee, the CEO, and the COO of the Corporation, and in cooperation with the Corporation's legal counsel, the Corporation's governing documents have been reviewed and amended governing documents created;

WHEREAS, the attached Restated Articles of Incorporation of the Corporation have been unanimously recommended by the foregoing parties to amend and supersede entirely the original Act of Incorporation of the Georgia legislature, enacted on or about December 22, 1830; and

WHEREAS, the attached Amended Bylaws of the Corporation have been unanimously recommended by the foregoing parties, amending the current Bylaws of the Corporation, which were last amended in 2017;

NOW THEREFORE, the Executive Committee approves and adopts the following motions:

- 1. Resolved, that the Restated Articles of Incorporation attached hereto are hereby approved and adopted by the Corporation, and either of the CEO or the COO of the Corporation is hereby authorized and directed to file the Restated Articles of Incorporation, either in the present form or with such insubstantial changes as may be required for filing and approved by legal counsel for the Corporation.**
- 2. Resolved, that the Amendments reflected in the Amended Bylaws attached hereto are hereby approved and adopted by the Corporation.**

THIS RECOMMENDATION WAS adopted and affirmed by the Executive Committee at their September 12, 2023 meeting and the Articles of Incorporation and Bylaws of the Executive Committee of the Baptist Convention of the State of Georgia are considered in full force and effect.

### **3. Resolutions Certifying Recommendations to the Convention Regarding Incorporation of Georgia Baptist Convention, Inc.**

At the September 12, 2023 meeting of the Executive Committee, Josh Saefkow, on behalf of the Committee to Review the Constitution, presented the following Resolutions Certifying Recommendations to the Convention regarding Incorporation of the Georgia Baptist Convention, Inc:

WHEREAS, Executive Committee of the Baptist Convention of the State of Georgia is a corporation organized and existing under the laws of the State of Georgia and is in good standing in the State of Georgia (the "Corporation");

WHEREAS, upon the advice of legal counsel and the concurrence of the Corporation's CEO and COO, the Georgia Baptist Convention was incorporated as Georgia Baptist Convention, Inc. (the "Convention"), through the filing of articles of incorporation with the Georgia Secretary of State on or about March 1, 2023;

WHEREAS, under the oversight of the Committee on the Review of the Constitution, the CEO, and the COO of the Corporation, and in cooperation with the Corporation's legal counsel, the Convention's Constitution was reviewed and amended, and presented to the Corporation in amended form and under a new name as the Bylaws of the incorporated Convention;

WHEREAS, the attached Articles of Incorporation of the Convention have been unanimously recommended by the foregoing parties and the Administration Committee to serve as the highest governing document for the Convention;

WHEREAS, the Constitution of the unincorporated Convention may be amended if approved by two-thirds of the Convention messengers present and voting, if the amendments have been previously recommended by the Executive Committee;

WHEREAS, the attached Bylaws of the incorporated Convention have been unanimously recommended by the foregoing parties, to amend and supersede the current Constitution of the unincorporated Convention; and

WHEREAS, if the amendments to the Constitution of the Convention are recommended by the Executive Committee, the Constitution may be amended if the

amendments are approved by two-thirds of the Convention's messengers present and voting;

NOW THEREFORE, the Corporation approves and adopts the following motions:

1. **Resolved, that the Corporation hereby ratifies the incorporation of Georgia Baptist Convention, Inc. and the prior filing of the attached Articles of Incorporation on or about March 1, 2023; and**
2. **Resolved, that the Corporation hereby recommends that the Convention ratify, by a proper vote of the messengers, the attached Articles of Incorporation of Georgia Baptist Convention, Inc.; and**
3. **Resolved, that the Corporation hereby recommends that the Convention adopt, by a proper vote of the messengers, the attached Bylaws of the Georgia Baptist Convention, Inc., amending and superseding entirely the current Constitution of the Georgia Baptist Convention.**

THIS MOTION WAS APPROVED at the meeting of the Executive Committee of the Baptist Convention of the State of Georgia on the 12th day of September 2023 and will be presented to the Convention at their Annual Meeting in November.



## IV. REPORT OF THE FINANCIAL SERVICES COMMITTEE AS APPROVED BY THE EXECUTIVE COMMITTEE

1. **Total Gifts Received.** Gifts received from January through July 2023 through the Cooperative Program were 4.74 percent less than Cooperative Program receipts for the same period in 2022. The total gifts received by the Georgia Baptist Mission Board from January through July 2021 were 1.60 percent less than the total receipts for that same period in 2022.

### Georgia Baptist Mission Board Total Gifts Received For January through July 2023 and 2022

<u>Gifts Received by GBC:</u>	1/1 to 7/31 2023	1/1 to 7/31 2022	Percentage Change
Cooperative Program	19,846,410.45	20,834,640.07	-4.74%
Restricted Cooperative Program	698,883.82	653,124.93	7.01%
Georgia Baptist Causes Only	380,117.44	282,827.67	34.40%
Georgia Baptist Children's Homes	903,420.31	938,996.64	-3.79%
Georgia Baptist Health Care Ministry	18,101.33	15,215.08	18.97%
Baptist Village	19,779.55	21,962.81	-9.94%
Baptist Retirement Communities	12,775.00	10,965.18	16.51%
Mission Georgia/State Missions	391,043.64	551,291.58	-29.07%
North American Missions Board	195,809.45	193,574.34	1.15%
Annie Armstrong Missions	4,941,491.47	4,966,232.97	-0.50%
International Missions Board	430,903.88	327,252.29	31.67%
Lottie Moon Missions	8,614,840.45	8,852,436.12	-2.68%
World Hunger	67,474.79	71,512.13	-5.65%
Ministerial Relief and Ed	8,980.90	9,364.35	-4.09%
SBC Budget Only	258,932.61	281,724.01	-8.09%
Disaster Relief	59,027.66	64,548.36	-8.55%
Georgia Baptist Mission Board Departments	3,361,998.92	2,805,802.16	19.82%
Miscellaneous	38,868.69	19,780.50	96.50%
<b>Total Gifts Received by GBC</b>	<b>\$40,248,860.36</b>	<b>\$40,901,251.19</b>	<b>-1.60%</b>

**2. Indebtedness of the Executive Committee and the Georgia Baptist Institutions.** The current indebtedness of the Executive Committee and the Georgia Baptist institutions was reviewed by the Executive Committee. On June 30, 2023, Georgia Baptist institutions were indebted in the amount of \$49,964,189.63 with \$48,742,549.23 being long term debt and \$1,221,640.40 being short term debt.

INSTITUTION	DUE IN 12 MONTHS SHORT-TERM INDEBTEDNESS	LONG-TERM INDEBTEDNESS	DATE DUE LONG-TERM INDEBTEDNESS	TOTAL INDEBTEDNESS
Baptist Retirement Communities of GA Inc	500,000	3,474,998 4229 14,017 69,669 59,496	2025 2025 2025 2025 2024	4,122,409
Baptist Village Inc	0	0		0
Brewton-Parker College	0	7,024,454.51	2059	7,024,454.51
Executive Committee	0	0		0
GA Baptist Children's Home and Family Ministries Inc	0	0		0
GA Baptist Foundation	0	0		0
GA Baptist Health Care Ministry Foundation	0	0		0
Shorter University	170,265.40	13,763,170.72	2025	13,933,436.12
Truett McConnell University	103,175 435,000 3900 8300	510,191 23,775,000 1657 45667	2028 2049 2024 2028	24,883,890
	<b>1,221,640.40</b>	<b>48,742,549.23</b>		<b>49,964,189.63</b>

# 2024 Proposed Budget Georgia Baptist Mission Board \$33,344,000

	<u>2024</u>			
	Unrestricted		Restricted	
<b>Cooperative Program Budget Goal</b> <b>(Includes Restricted):</b> <i>4.2% increase from 2023</i>	33,344,000			
<b>SBC Allocation:</b>	13,337,600	40.00%		
<b>Restricted CP - GA Causes Only</b>			850,000	
<b>Georgia Entity CP Allocation:</b>				
Shorter	1,333,760	4.00%	56,667	6.67%
Brewton-Parker	1,000,320	3.00%	42,500	5.00%
Truett McConnell	1,000,320	3.00%	42,500	5.00%
Baptist Village	33,250	0.10%	1,413	0.17%
Ministerial Education Fund (Internal Allocations-PO20)	61,750	0.19%	2,624	0.31%
Education Commission (Internal Allocations-PO30)	4,750	0.01%	201	0.02%
	<b>3,434,150</b>	<b>10.30%</b>	<b>145,905</b>	<b>17.17%</b>
<b>GBMB CP Allocation:</b>	16,572,250	49.70%	704,095	82.83%
		100.00%		100.00%
<b>GBMB Budgeted Income:</b>				
Cooperative Program Total (Includes Restricted)	33,344,000			per previous
GA Causes Only	850,000			per previous
Mission Georgia	1,200,000			*
Healthcare Foundation Grant (Pastor Wellness)	1,790,000			**
Healthcare Foundation Grant (Insurance Stipends)	575,000			***
Healthcare Foundation Grant (Baptist Mobile Health)	250,000			****
Georgia World Hunger	12,000			
NAMB Grants	350,000			*****
Other Program Revenue	2,500,000			*****
Related Entity Income (GBHCMF & WMU)	504,500			
Rebates on Credit Card	25,000			
Investment Income	1,200,000			
<b>Total GBMB Budgeted Income</b>	<b>42,600,500</b>			

- \* see Mission Georgia expenses, subsidize remaining difference
- \*\* see Pastor Wellness expenses below, subsidize remaining difference from PY balance
- \*\*\* see HR Program expenses below
- \*\*\*\* see BMH expenses below
- \*\*\*\*\* 300k Church Planting, 50k NextGen
- \*\*\*\*\* BCM local funding & summer missions, contribution, registration, rent, merchandise, and camp store income

## Georgia Baptist Mission Board Budgeted Expenses

	Personnel	Travel	Program	2024 Total
<b>1100 Executive Office</b>	-	<b>90,000</b>	<b>310,000</b>	<b>400,000</b>
1100 Staff Travel	-	40,000	-	40,000
1100 Executive Committee	-	20,000	15,000	35,000
1100 Annual Meeting	-	30,000	120,000	150,000
1100 Conferences & Stipends	-	-	50,000	50,000
1100 Consulting & Professional Services	-	-	80,000	80,000
1100 Other Expenses	-	-	45,000	45,000
<b>1200 Public Affairs</b>	-	<b>15,000</b>	<b>30,000</b>	<b>45,000</b>
1200 Staff Travel	-	15,000	-	15,000
1200 Conferences & Stipends (Capitol Pastors' Day, MinistrySafe, Other Trainings)	-	-	25,000	25,000
1200 Other Expenses	-	-	5,000	5,000
<b>1300 Christian Index</b>	-	<b>7,500</b>	<b>117,000</b>	<b>124,500</b>
1300 Staff Travel	-	7,500	-	7,500
1300 Dues & Subscriptions (memberships, web hosting fees, other fees)	-	-	12,000	12,000
1300 Consulting & Professional Services (freelance)	-	-	75,000	75,000
1300 Equipment	-	-	15,000	15,000
1300 Other Expenses	-	-	15,000	15,000
<b>Total Executive Office</b>	-	<b>112,500</b>	<b>457,000</b>	<b>569,500</b>
<b>2100 Discipleship</b>	-	<b>30,000</b>	<b>135,000</b>	<b>165,000</b>
2100 Staff Travel	-	30,000	-	30,000
2100 SPARK	-	-	45,000	45,000
2100 Consulting & Professional Services (reps/contractors)	-	-	40,000	40,000
2100 Conferences & Stipends (Other Conferences, not SPARK)	-	-	40,000	40,000
2100 Other Expenses	-	-	10,000	10,000
<b>2200 Next Gen (includes \$50k NAMB grant)</b>	-	<b>50,000</b>	<b>750,000</b>	<b>800,000</b>
2200 Staff Travel	-	50,000	-	50,000
2200 Move	-	-	250,000	250,000
2200 Impact	-	-	150,000	150,000
2200 SuperWow	-	-	150,000	150,000
2200 Conferences & Stipends (Other Conferences- Kids Min Summit, Conclave, VBS Institute & Training, Next Gen Marriage)	-	-	100,000	100,000
2200 Consulting & Professional Services (reps/contractors)	-	-	50,000	50,000
2200 Other Expenses	-	-	50,000	50,000
<b>2210 Collegiate</b>	-	<b>70,000</b>	<b>935,000</b>	<b>1,005,000</b>
2210 Staff Travel	-	70,000	-	70,000
2210 Confluence	-	-	55,000	55,000
2210 Staff Retreats/Meetings	-	-	15,000	15,000
2210 BCM Summer Missions Expense	-	-	100,000	100,000
2210 BCM Local Designated Funding Expense	-	-	750,000	750,000
2210 Other Expense	-	-	15,000	15,000
<b>2300 Evangelism</b>	-	<b>20,000</b>	<b>100,000</b>	<b>120,000</b>
2300 Staff Travel	-	20,000	-	20,000
2300 Evangelism Conference	-	-	50,000	50,000
2300 Consulting & Professional Services (reps/contractors)	-	-	30,000	30,000
2300 Other Expense	-	-	20,000	20,000

	Personnel	Travel	Program	2024 Total
<b>2400 Worship &amp; Music</b>	-	<b>15,000</b>	<b>180,000</b>	<b>195,000</b>
2400 Staff Travel	-	15,000	-	15,000
2400 Surge 150	-	-	95,000	95,000
2400 Consulting & Professional Services (reps/contractors)	-	-	75,000	75,000
2400 Other Expense	-	-	10,000	10,000
<b>2500 Missions</b>	-	<b>15,000</b>	<b>100,000</b>	<b>115,000</b>
2500 Staff Travel	-	15,000	-	15,000
2500 Conferences & Stipends (mission travel- field, etc.)	-	-	30,000	30,000
2500 Consulting & Professional Services (Pastor to Pastor Training Networks & reps/contractors)	-	-	30,000	30,000
2500 Training & Development	-	-	20,000	20,000
2500 Other Expenses	-	-	20,000	20,000
<b>2520 Church Planting</b>	-	-	<b>335,270</b>	<b>335,270</b>
2520 Pastoral Assistance (NAMB Grant)	-	-	335,270	335,270
<b>2600 Church Strengthening Admin</b>	-	<b>15,000</b>	<b>114,000</b>	<b>129,000</b>
2600 Staff Travel	-	15,000	-	15,000
2600 Conferences & Stipends	-	-	20,000	20,000
2600 Consulting & Professional Services (reps/contractors)	-	-	84,000	84,000
2600 Other Expenses	-	-	10,000	10,000
<b>Total Church Strengthening</b>	-	<b>215,000</b>	<b>2,649,270</b>	<b>2,864,270</b>
<b>3000 Pastor Wellness</b>	-	<b>65,000</b>	<b>1,525,000</b>	<b>1,590,000</b>
3000 Staff Travel	-	65,000	-	65,000
3000 Retreats	-	-	780,000	780,000
3000 Healthcare Ministry Costs	-	-	165,000	165,000
3000 Logos Bible Training	-	-	400,000	400,000
3000 Medical Professionals	-	-	180,000	180,000
<b>4000 Marketing &amp; Events</b>	-	<b>10,000</b>	<b>565,000</b>	<b>575,000</b>
4000 Staff Travel	-	10,000	-	10,000
4000 Printing & Production (outsourced)	-	-	225,000	225,000
4000 Consulting & Professional Services	-	-	225,000	225,000
4000 IT Technology	-	-	50,000	50,000
4000 Advertising	-	-	40,000	40,000
4000 Office Supplies/Materials	-	-	20,000	20,000
4000 Other Expenses	-	-	5,000	5,000
<b>5050 ALL GBMB</b>	-	-	<b>16,848,330</b>	<b>16,848,330</b>
<b>5100 Financial Services</b>	-	<b>500</b>	<b>335,000</b>	<b>335,500</b>
5100 Staff Travel	-	500	-	500
5100 Fees & Charges	-	-	170,000	170,000
5100 Consulting & Professional Services (audit, Intacct BakerTilly consulting, contractor)	-	-	150,000	150,000
5100 Other Expenses	-	-	15,000	15,000

	<b>Personnel</b>	<b>Travel</b>	<b>Program</b>	<b>2024 Total</b>
<b>5200 Human Resources</b>	<b>11,785,197</b>	<b>25,000</b>	<b>1,261,000</b>	<b>13,071,197</b>
5200 Personnel (Funded by Other Funding)	10,660,197	-	-	10,660,197
5200 Personnel (Funded by Wellness Grant)	1,125,000	-	-	1,125,000
5200 Staff Travel (includes ADVANCE/ Gathering travel)	-	25,000	-	25,000
5200 Retiree Stipends (funded by the HC grant above)	-	-	575,000	575,000
5200 Pastor's Retirement & Other Benefits Contribution (Guidestone)	-	-	575,000	575,000
5200 Consulting & Professional Services (background checks, ADP Workforce Now, Other)	-	-	75,000	75,000
5200 ADVANCE/Gathering	-	-	16,000	16,000
5200 Other Expenses	-	-	20,000	20,000
<b>5300 Support Services</b>	<b>-</b>	<b>2,000</b>	<b>55,000</b>	<b>57,000</b>
5300 Staff Travel	-	2,000	-	2,000
5300 Postage & Delivery	-	-	50,000	50,000
5300 Other Expenses	-	-	5,000	5,000
<b>5400 Information Technology</b>	<b>-</b>	<b>6,000</b>	<b>720,000</b>	<b>726,000</b>
5400 Staff Travel	-	6,000	-	6,000
5400 IT/Technology (SalesForce & other IT needs)	-	-	300,000	300,000
5400 Consulting & Professional Services (contractors & other professional services)	-	-	350,000	350,000
5400 Dues & Subscriptions	-	-	65,000	65,000
5400 Other Expenses	-	-	5,000	5,000
<b>5500 Disaster Relief</b>	<b>-</b>	<b>15,000</b>	<b>165,000</b>	<b>180,000</b>
5500 Staff Travel	-	15,000	-	15,000
5500 Charitable Contributions/Missions/Grants	-	-	50,000	50,000
5500 Non-Staff Travel (Disaster Relief Response Teams)	-	-	50,000	50,000
5500 Training & Development	-	-	25,000	25,000
5500 Office Supplies/Materials	-	-	25,000	25,000
5500 Other Expenses	-	-	15,000	15,000
<b>5600 Kaleo</b>	<b>-</b>	<b>12,000</b>	<b>230,000</b>	<b>242,000</b>
5600 Staff Travel	-	12,000	-	12,000
5600 Food Expense	-	-	50,000	50,000
5600 Utilities	-	-	50,000	50,000
5600 Repairs & Maintenance	-	-	40,000	40,000
5600 Supplies/Materials	-	-	30,000	30,000
5600 Camp Store Expense	-	-	20,000	20,000
5600 Sales Tax	-	-	20,000	20,000
5600 Conferences & Stipends (honorariums, facilitators, etc.)	-	-	15,000	15,000
5600 Other Expenses	-	-	5,000	5,000
<b>5700 Facilities</b>	<b>-</b>	<b>15,000</b>	<b>979,000</b>	<b>994,000</b>
5700 Staff Travel	-	15,000	-	15,000
5700 Rent (6 months- Hebron/Brogdon)	-	-	99,000	99,000
5700 Utilities/Repairs/Maintenance (BCM Buildings, New GBMB Building- 6 months)	-	-	750,000	750,000
5700 Office Supplies/Materials	-	-	40,000	40,000
5700 Consulting & Professional Fees (Legal)	-	-	75,000	75,000
5700 Other Expenses	-	-	15,000	15,000
<b>5800 Associational Missions</b>	<b>-</b>	<b>15,000</b>	<b>420,000</b>	<b>435,000</b>
5800 Staff Travel	-	15,000	-	15,000
5800 Non-Staff Travel	-	-	30,000	30,000
5800 Associational Mission Stipends	-	-	300,000	300,000
5800 Charitable Contributions/Missions/Grants	-	-	60,000	60,000
5800 Training & Development	-	-	15,000	15,000
5800 Other Expenses	-	-	15,000	15,000

	Personnel	Travel	Program	2024 Total
<b>2510 Baptist Mobile Health</b>	-	<b>7,500</b>	<b>242,500</b>	<b>250,000</b>
2510 Staff Travel	-	7,500	-	7,500
2510 Non-Staff Travel	-	-	50,000	50,000
2510 Conferences & Stipends	-	-	157,500	157,500
2510 Mobile Unit Maintenance/Repair	-	-	25,000	25,000
2510 Other Expenses	-	-	10,000	10,000
<b>5900 Operations General</b>	-	<b>40,000</b>	<b>2,070,560</b>	<b>2,110,560</b>
5900 Staff Travel	-	40,000	-	40,000
5900 Fleet Expenses	-	-	400,000	400,000
5900 Consulting & Professional Services (Legal)	-	-	195,000	195,000
5900 Insurance (Brotherhood Mutual)	-	-	695,000	695,000
5900 Office Supplies & Materials	-	-	100,000	100,000
5900 Contingency	-	-	660,560	660,560
5900 Other Expenses	-	-	20,000	20,000
<b>Total Operations</b>	<b>11,785,197</b>	<b>148,000</b>	<b>23,891,390</b>	<b>35,824,587</b>
<b>6100 Georgia Baptist Women</b>	-	<b>20,000</b>	<b>50,000</b>	<b>70,000</b>
6100 Staff Travel	-	20,000	-	20,000
6100 Other Expenses	-	-	50,000	50,000
<b>Mission Georgia</b>	<b>732,143</b>	-	<b>950,000</b>	<b>1,682,143</b>
Contractors	-	-	265,000	265,000
Grants/Projects	-	-	150,000	150,000
Backpacks	-	-	75,000	75,000
Reserve – Special Needs	-	-	75,000	75,000
Disaster Relief	-	-	100,000	100,000
Marketing & Promotion	-	-	285,000	285,000
Personnel	732,143	-	-	732,143

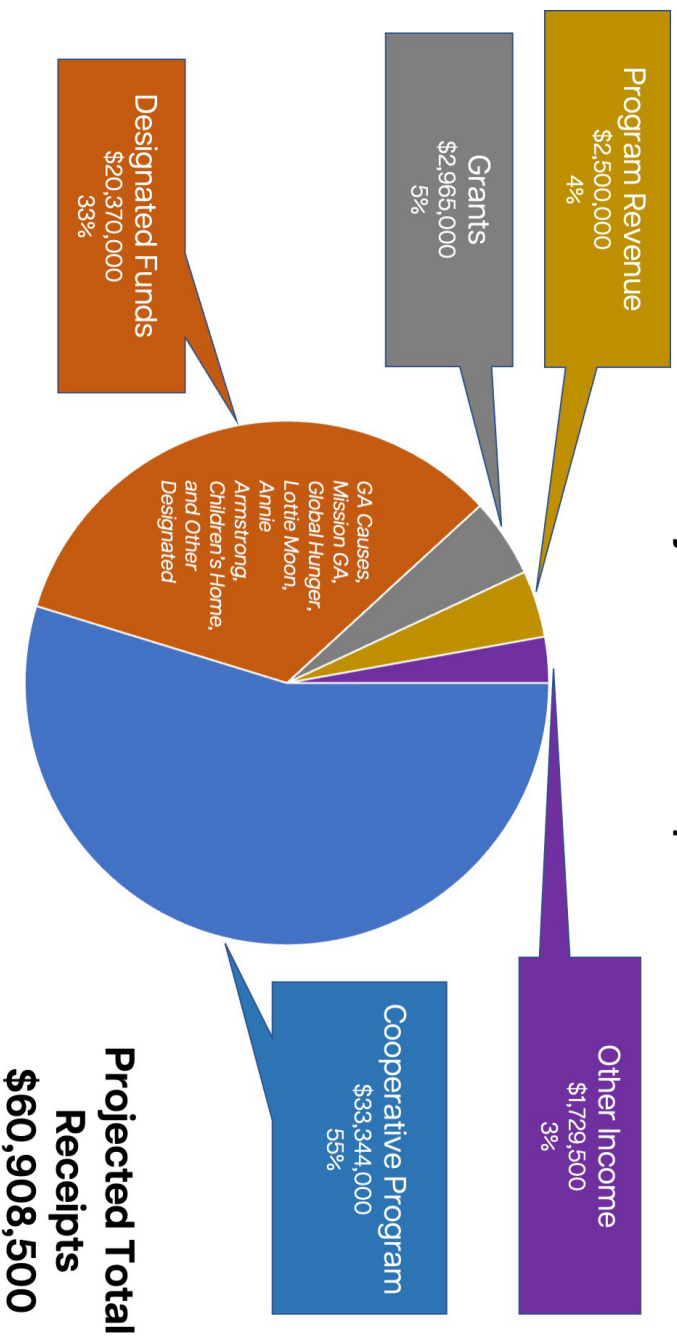


## MISSION GEORGIA

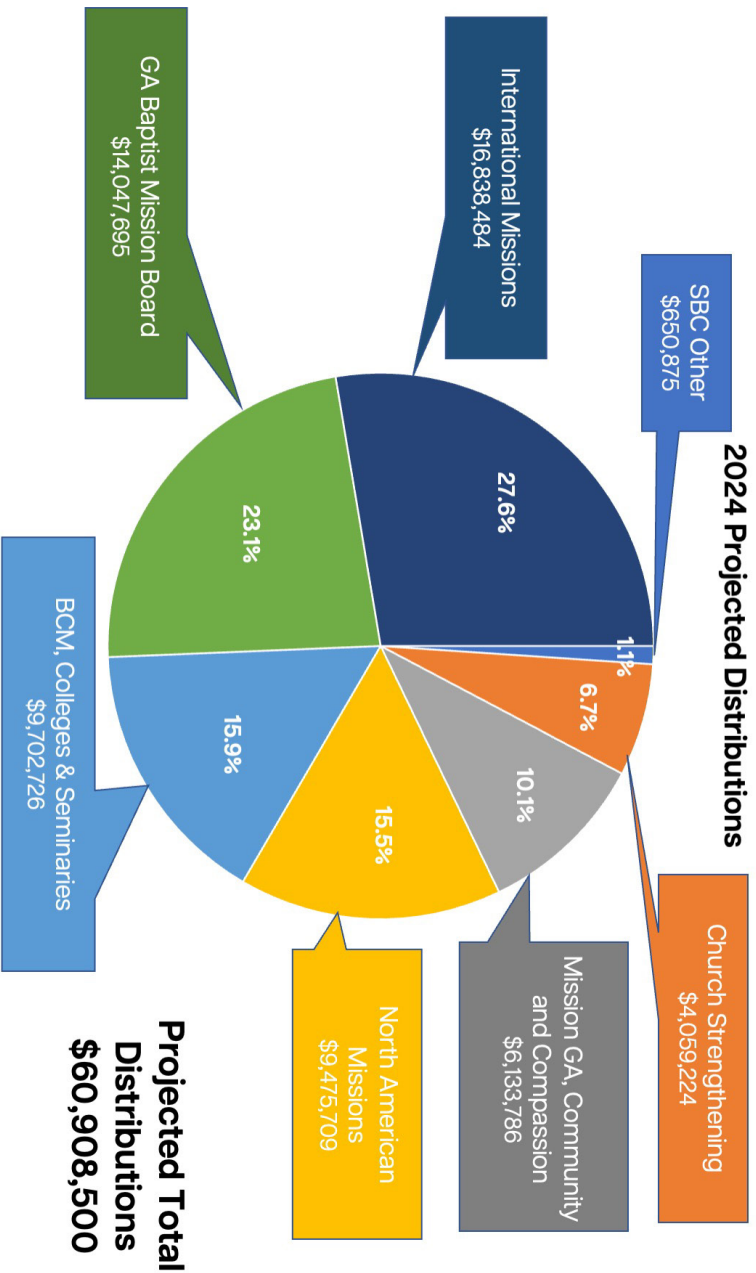
The Mission Georgia Offering joins Georgia Baptists together in fulfilling the Great Commission. There are currently 10.8 million people who live in Georgia, and the population is only increasing. Georgians need to hear the gospel. Gifts to the Mission Georgia Offering go directly to the mission field to meet physical, emotional, and – above all – spiritual needs. The goal of Mission Georgia is to spread the gospel and see lost souls found in Christ.

<b>Total GBMB Budgeted Expenses</b>	<b>12,517,340</b>	<b>560,500</b>	<b>29,522,660</b>	<b>42,600,500</b>
<b>Balanced Budget (should be 0)</b>	<b>(0)</b>			

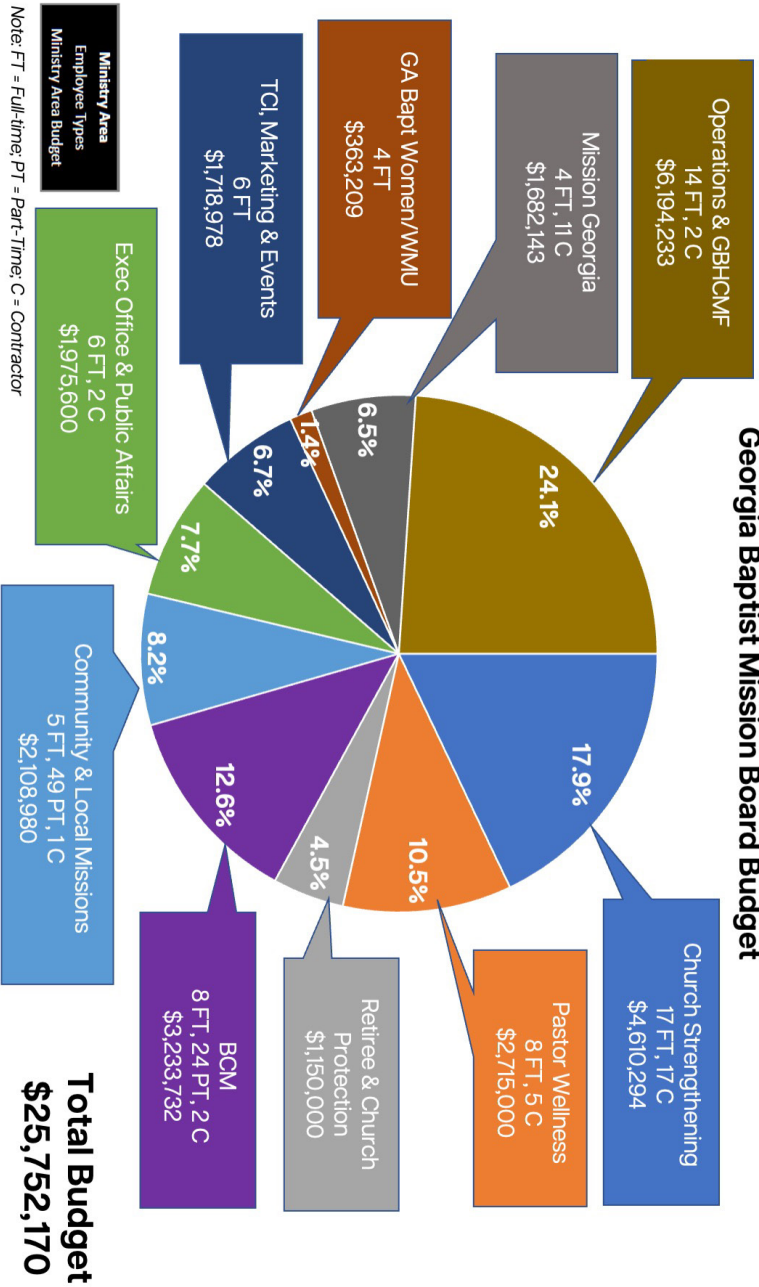
## Projected Total Receipts







## Georgia Baptist Mission Board Budget



## 2024 BUDGET DIRECTIONS AND PROCEDURES

1. Select ministerial staff of affiliated churches are eligible to receive GuideStone Protection Benefits provided by the GBMB.
2. All Georgia Baptist Mission Board institutions provided for in the budget shall submit an annual declaration of indebtedness to the Administration Committee which shall be reported to the September Executive Committee meeting.
3. All interests provided for in the budget are instructed to keep all funds and designated gifts sacred to the trust and designation.
4. Should receipts available for the 2024 GBMB Budget exceed the amount required to discharge the Mission Board's commitments, the excess balance shall be disbursed by direction of the Financial Services Committee.
5. Georgia Baptist Churches may give through the Cooperative Program or designate as they so choose. To confirm a church's eligibility to have messengers at the GBC or SBC, please contact the Georgia Baptist Mission Board's Financial Office.
6. Only Convention Institutions in cooperation with the Georgia Baptist Mission Board shall participate in, benefit from, or receive funds approved in the 2024 GBMB Budget. A Convention Institution is not in cooperation with the Convention if it: (a) attempts to disaffiliate from or terminate its connection with the Convention or the Mission Board; (b) openly challenges the authority of the Convention and/or the Mission Board; (c) fails, in the discretion of the Mission Board, to abide by any of the requirements of the Mission Board to maintain such Institution's cooperation and good standing; or (d) violates or fails to follow or comply with any terms, conditions or provisions set out in connection with funds appropriated to it in the 2024 GBMB Budget. In any such case, the Georgia Baptist Mission Board shall determine where to direct and/or how to use any funds, payments, or any other benefits relating to such Convention Institution, and the Mission Board, at its discretion, may direct that such funds be transferred to or designated for the benefit of any one or more cooperating Convention Institutions or the Mission Board's other programs and/or ministries.
7. Any Convention Institution that receives funding, regardless of amount, through the 2024 GBMB Budget may not solicit from the churches of the Mission Board by direct appeal, special offerings, or any other direct funding promotion. Nevertheless, Convention Institutions supported by the 2024 GBMB Budget may raise funds in support of their ongoing work or capital needs from friends, alumni, interested individuals, foundations or corporations who wish to support them. Cooperating Georgia Baptist associations are permitted to solicit funding from their affiliated member churches.

## 2024 BUDGET RECOMMENDATIONS

1. It is recommended that in support of Georgia Baptist Mission Board and Southern Baptist Convention missions and ministries, the 2024 Cooperative Program goal be \$33,344,000.
2. It is recommended that the following special seasons of prayer and offerings be approved as an integral part of the 2024 Georgia Baptist Mission Board calendar of promotions:
  - North American Missions Week of Prayer and Annie Armstrong Easter Offering, March 3-10, 2024
  - Children's Home Day Offering, May 12, 2024
  - Mission Georgia Offering, September 2024
  - Associational Missions Week of Prayer, October 20-27, 2024
  - International Missions Week of Prayer and Lottie Moon Christmas Offering, December 1-8, 2024
3. It is recommended that individual Georgia Baptists be urged to respond with renewed commitment of life and resources to Christ for service in evangelizing and disciple-making in Jerusalem, Judea, Samaria, and to the ends of the earth.
4. It is recommended that churches strengthen the extension of their missions and ministry by increasing their giving through the Cooperative Program.
5. It is recommended that every pastor in Georgia become a Cooperative Missions Champion – an advocate in their local church for missions education and missions giving through the Cooperative Program. In addition, churches are encouraged to utilize the services and materials available to them through the Georgia Baptist Mission Board.

END OF EXECUTIVE COMMITTEE REPORT

 **MISSION GEORGIA**

**VISIT OUR BOOTH  
FOR MORE  
INFO**

# **LOVE YOUR NEIGHBOR. CONFERENCE 2024**

CHOOSE FROM EITHER DATE & LOCATION

**MARCH 15-16 | FBC STATESBORO**

**SEPTEMBER 6-7 | FBC DULUTH**

**EXCITING KEYNOTE SPEAKERS & BREAKOUT SESSIONS INCLUDING:**



**JASON JOHNSON**

Speaker, father, foster dad  
Author, *“Effectively Engaging Churches”*  
[www.jasonjohnsonblog.com](http://www.jasonjohnsonblog.com)



**TYRONE BARNETTE**

Pastor, Peace Baptist Church  
Author, *“Building an Outreach Ministry  
to Your Community”*

**MORE DETAILS & REGISTRATION ARE AT [MISSIONGEORGIA.ORG/CONFERENCE](http://MISSIONGEORGIA.ORG/CONFERENCE)**

# Kids' Ministry Summit

February 1 & 2, 2024 | Jekyll Island Club Hotel

Are you confident that God has gifted and called you in your ministry? Or are you committed to serving because you have a passion for children? Maybe you're filling the need in children's ministry because there's simply a need.

Regardless of what motivates you to serve, we all go through seasons...seasons of enthusiasm and excitement to weariness and discouragement. Sometimes those seasons are short, but often they last for a while.



Join children's leaders from across the state to be inspiration, encouragement, and growth. We'll tackle these seasons that we all experience. And we know those seasons aren't isolated to our ministry; sometimes they extend into our marriages, families, and personal lives.

For registration details and hotel information, visit <https://gabaptist.org/event/kids-ministry-summit/>

## Meet Ken Braddy

Director of Sunday School &  
Network Partnerships  
Lifeway Christian Resources



Register today before pricing increases!



*Georgia Baptist Women's*  
**SPRING EVENT**

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AN EXPERIENCE FOR WOMEN OF ALL AGES

Saturday, April 27, 2024 at FBC Jonesboro

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FEATURING

*Chrystal Evans Hurst*



Want to make it an overnight retreat? Come early on Friday for hands-on projects and a Missions Celebration!

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Registration opens January 2 at  
[georgiabaptistwomen.org/springevent](https://georgiabaptistwomen.org/springevent)

But I consider my life of no value to myself; my purpose is to finish my course and the ministry I received from the Lord Jesus, to testify to the gospel of God's grace.

ACTS 20:24 CSB



[gabaptist.org](http://gabaptist.org)